

RESOLUTION NO. 2014 – 113

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
TORRANCE AMENDING RESOLUTION NO. 2014- 38 SETTING
FORTH CHANGES REGARDING HOURS, WAGES AND
WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY
THE TORRANCE CITY EMPLOYEES ASSOCIATION (TCEA)**

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2014-38 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the Torrance CITY EMPLOYEES ASSOCIATION (TCEA) is hereby amended as follows:

Effective October 14, 2014

**MEMORANDUM OF UNDERSTANDING
TORRANCE CITY EMPLOYEES ASSOCIATION (TCEA)
(TCEA)**

2014 - 2017

SUPPLEMENTAL #2

**A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS,
WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE
TORRANCE CITY EMPLOYEES ASSOCIATION (TCEA)**

An agreement of the undersigned representatives of the Torrance City Employees Association (TCEA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions for the period of April 6, 2014 through December 31, 2017, and was reached through agreement of the undersigned parties.

Signed this 9th day of October, 2014.

/s/ Aram Chaparyan

/s/ Debbie Collins

/s/ Melody Lawrence

ARTICLE 13 – AMENDMENTS

AMENDMENTS TO ARTICLE 2 - COMPENSATION

ARTICLE 2 – COMPENSATION

SECTION 2.1 SALARY RANGES AND CLASS TITLES

BASE HOURLY PAY RANGE

Effective October 14, 2014

DELETE

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Secretary	20.23	20.75	21.80	22.89	24.04	24.63*	25.25*
Typist Clerk I	16.25	17.02	17.90	18.79	19.72	20.22*	20.73*
Typist Clerk II	16.55	17.39	18.23	19.19	20.12	20.64*	21.13*
Senior Typist Clerk	19.82	20.33	21.30	22.40	23.51	24.10*	24.70*

ADD

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Administrative Assistant	20.23	20.75	21.80	22.89	24.04	24.63*	25.25*
Office Assistant	16.55	17.39	18.23	19.19	20.12	20.64*	21.13*

* Extended Steps

Effective January 1, 2015

DELETE

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Secretary	20.63	21.16	22.23	23.35	24.52	25.13*	25.75*
Typist Clerk I	16.57	17.36	18.26	19.16	20.11	20.62*	21.14*
Typist Clerk II	16.89	17.74	18.59	19.57	20.53	21.06*	21.56*
Senior Typist Clerk	20.21	20.74	21.72	22.85	23.98	24.58*	25.20*

ADD

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Administrative Assistant	20.63	21.16	22.23	23.35	24.52	25.13*	25.75*
Office Assistant	16.89	17.74	18.59	19.57	20.53	21.06*	21.56*

* Extended Steps

Effective January 1, 2016

DELETE

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Secretary	21.46	22.01	23.12	24.28	25.50	26.13*	26.78*
Typist Clerk I	17.24	18.06	18.99	19.93	20.92	21.45*	21.99*
Typist Clerk II	17.56	18.45	19.34	20.35	21.35	21.90*	22.42*
Senior Typist Clerk	21.02	21.56	22.59	23.76	24.94	25.57*	26.21*

ADD

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Administrative Assistant	21.46	22.01	23.12	24.28	25.50	26.13*	26.78*
Office Assistant	17.56	18.45	19.34	20.35	21.35	21.90*	22.42*

* Extended Steps

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this 14th day of October 2014.

APPROVED AS TO FORM:
JOHN L. FELLOWS III, City Attorney

/s/ Patrick J. Furey
Mayor Patrick J. Furey
ATTEST:

by /s/ Patrick Q. Sullivan
Patrick Q. Sullivan, Assistant City Attorney

/s/ R. Poirier
Rebecca Poirier, City Clerk

TORRANCE CITY COUNCIL RESOLUTION NO. 2014-113

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF TORRANCE)

I, Rebecca Poirier, City Clerk of the City of Torrance, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Torrance at a regular meeting of said Council held on the 14th day of October, 2014 by the following roll call vote:

AYES:	COUNCILMEMBERS	Ashcraft, Barnett, Goodrich, Griffiths, Rizzo, Weideman, and Mayor Furey.
NOES:	COUNCILMEMBERS	None.
ABSTAIN:	COUNCILMEMBERS	None.
ABSENT:	COUNCILMEMBERS	None.

Date: October 23, 2014

/s/ R. Poirier
Rebecca Poirier, MMC
City Clerk of the City of Torrance